

## COURSE DESCRIPTION (GENERAL DESCRIPTION)

Course title: Psychological Skill Training: Digitalization of HR Processes @ Multinational Company

Course code:

### Aim of the course

*Our world is moving into digital direction and many business organizations started the transformation of their way of work years ago. This transformation of processes includes HR processes as well.*

*During this course we will learn more about digitalization of HR with focusing on multinational environment. We will think together about advantages and disadvantages of this change. Can all HR processes be digitalized? How digital transformation of HR effects employee engagement? How it will change the future role of HR?*

*This course will be a work-shop class, where attendee's proactivity will be necessary.*

### Conditions of the course completion

*Proactive work during the class*

*Completion of team project work and it's presentation during the last class*

### Topics to be covered:

- 1. What is digitalization and digital transformation in HR**
- 2. Review of areas of HR in multinational company**
- 3. HR Processes of different areas**
- 4. Benefits and challenges of digitalization for different areas of HR**